Turnaround Tuesday (TAT)
A Second Chance Jobs Movement of BUILD

**Mission:** To train “returning” and unemployed citizens to reenter the workforce and develop public relationships to create safe, thriving communities.

**Primary Purpose:**
- Provide a community for participants to get “ready to work.”
- Shift the hiring culture of Baltimore to employ returning citizens.
- Train participants as leaders to act on issues that change communities.

TAT
west - east

BUILD, Baltimoreans United in Leadership Development
Tel: 443-509-6280
BUILD has been at the forefront of the jobs movement in Baltimore and has leveraged its 4 decades of organizing experience to cultivate partnerships to promote jobs for returning citizens. Current partnerships include:

**Employers:**
- Bell Nursery
- Blueprint Robotics
- Broadway Services
- CAC Direct Mail
- Details Deconstruction
- Johns Hopkins Hospital
- Johns Hopkins University
- Kooinonia Baptist Church
- Nalley Fresh
- Personal Electric
- TRF Development
- The University of Maryland
- Union Memorial

**Community Partners**
- A Step Forward Transitional Housing
- Baltimore City Community College
- Baltimore City Office of Child Support
- Baltimore City Police Department
- BUILD’s 50 Institutions
- Child First Authority
- East Baltimore Medical Center
- KRA Corporation
- Mayor’s Office of Employment (MOED)
- MD State Div. of Parole and Probation
- Rotary Club of Towson Towne
- Vehicles for Change

**Turnaround Tuesday Leadership**

**Staff**
- Terrell Williams, Director, West
- Melvin A. Wilson, Director, East
- Gwen Brown, BUILD Organizer
- Libby Cohen, BUILD Organizer
- Candace Croston, Work Readiness Trainer
- Rob English, BUILD, Lead Organizer
- Cheryl Finney PhD, Sr. Program Manager
- Michelle Johnson, Data Analyst
- Brandon Bryant, TRF Organizer

**Support Team**
- Dr. Jennifer Bess, Volunteer Coordinator
- Officer Odis Daniels
- Officer Lawrence LaPrade
- Abe McCauley
- Officer John Pinkosz
- Elder Doug Wilson

**Spiritual Leadership**
- Pastor Marshall Prentice
- Pastor Dr. Darron McKinney Sr
- Pastor Julian Rivera
- Pastor Calvin Keene
- Pastor David Gilmore
- Pastor Hardy
- Elder C.W. Harris

**Advisory Board**
- Walter Barham
- Dr. Lela Campbell
- William Glover-Bey, Vice-Chair
- Shunbrika Johnson, Secretary
- Antoinette Mugar, Chair
- Taylor Mugar
- Eric Peevy
- Edward Rogers
- Collie Thomas

**Tuesday Training Schedule:**
*Rolling admission: 8 week cycle repeats.

**Weeks 1-2**
- Relational Work: 1:1 Meeting Training

**Week 3**
- Leadership Development

**Week 4**
- Public vs. Private Relationships

**Weeks 5-6**
- Job Readiness: Conflict Resolution

**Weeks 7-8**
- Telling Your Public Story: Presentation Skills & Interviewing

**Training Sites: Every Tuesday**

**EAST: 9-11 am**
- Zion Baptist Church
  - 1700 N. Caroline Street

**WEST: 2-4 pm**
- Macedonia Baptist church
  - 718 W. Lafayette Avenue

**Hard Skills Training**
- Fall’2016 Fulton Baptist Church
  - 1630 W North Avenue

**Resource Days: Work Readiness**

**East:**
- Wednesdays 10 am - 1 pm
  - Zion Baptist

**West:**
- Thursdays 10 am - 1 pm
  - Macedonia Baptist

- Resume writing, interview skills, email set up, online job application support, TABE tutoring
- Basic/Pre-GED Adult Education & Computer Literacy – BCCC
- Treatment on Demand, Balt. Substance Abuse Sys.
- Expungement
- Voter registration certification training.

**Expectations of Participants**
- Attend at least 8 weeks of training at morning or afternoon Tuesday sessions.
- Active participation. Utilize Resource Days.
- Complete a needs assessment with Case Manager.
- Complete 2 individual meetings with TAT team.
- Participate in at least 2 BUILD public actions.