



## Turnaround Tuesday (TAT) A Second Chance Jobs Movement of BUILD

**Mission:** To train “returning” and unemployed citizens to reenter the workforce and develop public relationships to create safe, thriving communities.

**Primary Purpose:**

- ◆ Provide a community for participants to get “ready to work.”
- ◆ Shift the hiring culture of Baltimore to employ returning citizens.
- ◆ Train participants as leaders to act on issues that change communities.



BUILD, Baltimoreans United in  
Leadership Development

Tel: 443-509-6280



## Partnerships

BUILD has been at the forefront of the jobs movement in Baltimore and has leveraged its 4 decades of organizing experience to cultivate partnerships to promote jobs for returning citizens. Current partnerships include:

### Employers:

- Bell Nursery
- Blueprint Robotics
- Broadway Services
- CAC Direct Mail
- Details Deconstruction
- Johns Hopkins Hospital
- Johns Hopkins University
- Koinonia Baptist Church
- Nalley Fresh
- Personal Electric
- TRF Development
- The University of Maryland
- Union Memorial

### Community Partners

- A Step Forward Transitional Housing
- Baltimore City Community College
- Baltimore City Office of Child Support
- Baltimore City Police Department
- BUILD's 50 Institutions
- Child First Authority
- East Baltimore Medical Center
- KRA Corporation
- Mayors Office of Employment (MOED)
- MD State Div. of Parole and Probation
- Rotary Club of Towsontowne
- Vehicles for Change

## Tuesday Training Schedule:

\*Rolling admission: 8 week cycle repeats.  
 Weeks 1-2 Relational Work: 1:1 Meeting Training  
 Week 3 Leadership Development  
 Week 4 Public vs. Private Relationships  
 Weeks 5-6 Job Readiness: Conflict Resolution  
 Weeks 7-8 Telling Your Public Story:  
 Presentation Skills & Interviewing

### Training Sites: Every Tuesday

**EAST: 9-11 am** Zion Baptist Church  
 1700 N. Caroline Street  
**WEST: 2-4 pm** Macedonia Baptist church  
 718 W. Lafayette Avenue

### Hard Skills Training

- Fall'2016 Fulton Baptist Church  
 1630 W North Avenue

### Resource Days: Work Readiness

**East:** Wednesdays 10 am - 1pm Zion Baptist  
**West:** Thursdays 10 am - 1pm Macedonia Baptist

- Resume writing, interview skills, email set up, online job application support, TABE tutoring
- Basic/Pre-GED Adult Education & Computer Literacy – BCCC
- Treatment on Demand, Balt. Substance Abuse Sys.
- Expungement
- Voter registration certification training.

#### ***Expectations of Participants***

- Attend at least 8 weeks of training at morning *or* afternoon Tuesday sessions.
- Active participation. Utilize Resource Days.
- Complete a needs assessment with Case Manager.
- Complete 2 individual meetings with TAT team.
- Participate in at least 2 BUILD public actions.

## Turnaround Tuesday

### Leadership

#### Staff

Terrell Williams, Director, West  
 Melvin A. Wilson, Director, East

Gwen Brown, BUILD Organizer  
 Libby Cohen, BUILD Organizer  
 Candace Croston, Work Readiness Trainer  
 Rob English, BUILD, Lead Organizer  
 Cheryl Finney PhD, Sr. Program Manager  
 Tia Gross, LCPC, NCC, Case Manager  
 Michelle Johnson, Data Analyst  
 Brandon Bryant, TRF Organizer

#### Support Team

Dr. Jennifer Bess, Volunteer Coordinator  
 Officer Odis Daniels  
 Officer Lawrence LaPrade  
 Abe McCauley  
 Officer John Pinkosz  
 Elder Doug Wilson

#### Spiritual Leadership

Pastor Marshall Prentice  
 Pastor Dr. Darron McKinney Sr  
 Pastor Julian Rivera  
 Pastor Calvin Keene  
 Pastor David Gilmore  
 Pastor Hardy  
 Elder C.W. Harris

#### Advisory Board

Walter Barham  
 Dr. Lela Campbell  
 William Glover-Bey, Vice-Chair  
 Shunbrika Johnson, Secretary  
 Antoinette Mugar, Chair  
 Taylor Mugar  
 Eric Peevy  
 Edward Rogers  
 Collie Thomas